

## **In-Network Benefits**

|   | In-Network Benefits                               | Winslow Township PPO 2   | Winslow Township PPO 3   | Winslow Township PPO 4   |
|---|---|--|--|--|
| What is the overall deductible?                       |   | N/A  | N/A  | N/A  |
|   | Preventive Services                               | Covered 100%   | Covered 100%   | Covered 100%   |
| Are there oth   | er deductibles for specific services?             | No   | No   | No   |
| What is the out-of-pocket limit for this plan?        |   | \$250 individual<br>\$500 family   | \$250 individual<br>\$500 family   | In-network coinsurance limit: \$400 individual/\$1000 family In-network coinsurance/copay limit: \$6,520 individual/\$13,040 family                        |
| Do you ne   | ed a referral to see a specialist?                | No   | No   | No   |
| <b>Common Medical Event</b>                           | Services You May Need                             |  |  |  |
|   | Primary care visit to treat and injury or illness | \$5 copay  | \$15 copay   | \$15 copay   |
| If you visit a heath care provider's office or clinic | Specialist visit                                  | \$10 copay<br>Chiropractor: limited to 30 combined in-network and out-<br>of-network visits per calendar year. | \$25 copay Chiropractor: limited to 30 combined in-network and out- of-network visits per calendar year. | \$15 copay Chiropractor: limited to 30 combined in-network and out- of-network visits per calendar year.   |
|   | Preventative care/screening/immunization          | No charge.   | No charge  | No charge.   |
| If you have a took                                    | Diagnostic test (x-ray, blood work)               | Outpatient Hospital: 10% coinsurance. Freestanding or doctor's office: No charge.                              | Outpatient Hospital: 10% coinsurance. Freestanding or doctor's office: No charge.                        | No charge.   |
| If you have a test                                    | Imaging (CT/PET scan, MRI)                        | Outpatient Hospital: 10% coinsurance. Freestanding or doctor's office: No charge.                              | Outpatient Hospital: 10% coinsurance. Freestanding or doctor's office: No charge.                        | No charge.   |
| If you have outpatient surgery                        | Facility fee (e.g. ambulatory surgery center)     | 10% coinsurance for SP Facility.<br>No charge for Freestanding or Doctor's office.                             | 10% coinsurance for SP Facility.<br>No charge for Freestanding or Doctor's office.                       | No charge.   |
|   | Physician/surgeon fees                            | 10% coinsurance for SP Facility.<br>No charge for Freestanding or Doctor's office.                             | 10% coinsurance for SP Facility.<br>No charge for Freestanding or Doctor's office.                       | No charge.   |
| If you need immediate medical attention               | Emergency room care**                             | \$25 copay<br>Waived if admitted.  | \$125 copay<br>Waived if admitted  | \$100 copay per visit for outpatient hospital<br>\$50 copay/visit for physician referrals or pediatric (under<br>age 19) ER visits.<br>Waived if admitted. |
|   | Emergency medical transportation**                | No charge.   | No charge  | 10% coinsurance  |
|   | Urgent care                                       | \$5 copay  | \$50 copay   | \$15 copay   |





| If you have a hospital stay  | Facility fee (e.g. hospital room)         | No charge.  | No charge   | No charge.   |
|--|---|---|---|--|
|  | Physician/surgeon fees                    | No charge.  | No charge   | No charge.   |
| If you need mental,<br>behavioral health, or<br>substance abuse      | Outpatient services                       | \$10 copay  | \$25 copay  | No charge for Outpatient Hospital.<br>\$15 copay per office visit for Mental Health and<br>Behavioral Health.<br>No charge for substance abuse Office visit. |
| services   | Inpatient services                        | No charge.  | No charge   | No charge.   |
|  | Office visits                             | \$5 copay   | \$25 copay  | \$15 copay initial visit only  |
| If you are pregnant  | Childbirth/delivery professional services | No charge.  | No charge   | No charge.   |
|  | Childbirth/delivery facility services     | No charge.  | No charge   | No charge.   |
|  | Home health care                          | No charge. Limited to 100 combined in-network and out-of-network visits per year.               | No charge. Limited to 100 combined in-network and out-of-network visits per year.               | No charge.   |
|  | Rehabilitation services                   | \$10 copay  Maximum of 60 combined visits per calendar year.                                    | \$25 copay<br>Maximum of 60 combined visits per calendar year.                                  | No charge for Inpatient and Outpatient Facility.<br>\$15 copay per visit for Office.   |
| If you need help<br>recovering or have other<br>special health needs | Habilitation services                     |   |   |  |
|  | Skilled nursing care                      | No charge.<br>Limited to 60 combined in-network and out-of-network<br>visits per calendar year. | No charge.<br>Limited to 60 combined in-network and out-of-network<br>visits per calendar year. | No charge. Limited to 120 days of in-network and 60 days of out-of-network facility days for a combined maximum of 120 days per calendar year.               |
|  | Durable medical equipment                 | No charge.  | No charge   | 10% coinsurance  |
|  | Hospice services                          | No charge.  | No charge   | No charge.   |
| If your child needs<br>dental or eye care*                           | Children's eye exam                       | Covered via rider   | Covered via rider   | Covered via rider  |
|  | Children's glasses                        | Covered via rider   | Covered via rider   | Covered via rider  |
|  | Children's dental check-up                | Not covered under the AHA medical plan  | Not covered under the AHA medical plan  | Not covered under the AHA medical plan   |





## **Out-Of-Network Benefits**

| Out-of-Network Benefits                               |   | Winslow Township PPO 2  | Winslow Township PPO 3  | Winslow Township PPO 4  |
|---|---|---|---|---|
| What is the overall deductible?                       |   | \$100 individual/\$200 family   | \$100 individual/\$200 family   | \$100 individual/\$250 family Benefits not available until deductible is met***   |
| What is the out-of-pocket limit for this plan?        |   | \$500 individual<br>\$1000 family   | \$500 individual<br>\$1000 family   | \$2,000 individual/\$5,000 family   |
| Common Medical Event                                  | Services You May Need                             |   |   |   |
| If you visit a heath care provider's office or clinic | Primary care visit to treat and injury or illness | 20% coinsurance   | 20% coinsurance   | 30% coinsurance   |
|   | Specialist visit                                  | 20% coinsurance<br>Chiropractor: limited to 30 combined in-network and out-<br>of-network visits per calendar year. | 20% coinsurance<br>Chiropractor: limited to 30 combined in-network and out-<br>of-network visits per calendar year. | 30% coinsurance Out-of-network coverage for chiropractic, physical therapy and acupuncture services is limited to no more than \$35/visit for chiropractor, \$52/visit physical therapy and \$60/visit for acupuncture, or 75% of the in-network cost per visit, whichever is less. Chiropractor: limited to 30 combined in-network and out- of-network visits per calendar year. |
|   | Preventative care/screening/immunization          | 20% coinsurance   | 20% coinsurance   | Not covered.  |
| If you have a test                                    | Diagnostic test (x-ray, blood work)               | 20% coinsurance   | 20% coinsurance   | 30% coinsurance   |
| ii you nave a test                                    | Imaging (CT/PET scan, MRI)                        | 20% coinsurance   | 20% coinsurance   | 30% coinsurance   |
| If you have outpatient                                | Facility fee (e.g. ambulatory surgery center)     | 20% coinsurance   | 20% coinsurance   | 30% coinsurance   |
| surgery   | Physician/surgeon fees                            | 20% coinsurance   | 20% coinsurance   | 30% coinsurance   |
| If you need immediate medical attention               | Emergency room care**                             | \$35 copay<br>Waived if admitted.   | \$125 copay   | \$100 copay per visit for Outpatient Hospital.  Deductible does not apply.  \$50 copay/visit for physician referrals or pediatric (under age 19) ER visits.  Waived if admitted.  |
|   | Emergency medical transportation                  | 100% of the allowed amount and subject to balance billing   | 100% of the allowed amount and subject to balance billing   | 30% coinsurance   |
|   | Urgent care                                       | 20% coinsurance   | \$50 copay  | 30% coinsurance   |





| stay                  | Facility fee (e.g. hospital room)         | 20% coinsurance   | 20% coinsurance  | 30% coinsurance There is a separate \$200 deductible for inpatient stay for out-of-network facilities.  |
|-----------------------|---|---|--|---|
|                       | Physician/surgeon fees                    | 20% coinsurance   | 20% coinsurance  | 30% coinsurance   |
| behavioral health, or | Outpatient services                       | 20% coinsurance   | 20% coinsurance  | 30% coinsurance   |
|                       | Inpatient services                        | 20% coinsurance   | 20% coinsurance  | 30% coinsurance   |
| If you are pregnant   | Office visits                             | 20% coinsurance   | 20% coinsurance  | 30% coinsurance   |
|                       | Childbirth/delivery professional services | 20% coinsurance   | 20% coinsurance  | 30% coinsurance   |
|                       | Childbirth/delivery facility services     | 20% coinsurance   | 20% coinsurance  | 30% coinsurance There is a separate \$200 deductible for inpatient stay for out-of-network facilities.  |
| Common Medical Event  | Services You May Need                     | Winslow Township PPO 2  | Winslow Township PPO 3   | Winslow Township PPO 4  |
|                       | Home health care                          | 20% coinsurance Limited to 100 combined in-network and out-of-network visits per calendar year.   | 20% coinsurance Limited to 100 combined in-network and out-of-network visits per calendar year.        | 30% coinsurance   |
|                       | Rehabilitation services                   | 20% coinsurance.  Maximum of 60 combined in-network and out-of- network visits per calendar year. | 20% coinsurance.<br>Maximum of 60 combined in-network and out-of-<br>network visits per calendar year. | 30% coinsurance. Out-of-network coverage for physical therapy services is limited to no more than \$52/visit, or 75% of the in-network cost per visit, whichever is less.   |
|                       | Habilitation services                     |   |  | There is a separate \$200 deductible for inpatient stay for out-of-network facilities.  |
|                       | Skilled nursing care                      | 20% coinsurance. Limited to 60 combined in-network and out-of-network visits per calendar year.   | 20% coinsurance.<br>Limited to 60 combined in-network and out-of-network<br>visits per calendar year.  | 30% coinsurance Limited to 120 days of in-network and 60 days of out-of- network facility days for a combined maximum of 120 days per calendar year. There is a separate \$200 deductible per inpatient stay for out-of-network facilities. |
|                       | Durable medical equipment                 | 20% coinsurance   | 20% coinsurance  | 30% coinsurance   |
|                       | Hospice services                          | 20% coinsurance   | 20% coinsurance  | 30% coinsurance. There is a separate \$200 deductible for inpatient stay for out-of-network facilities.   |

<sup>\*</sup>Routine eye exam.

This comparison does not include clinical management differences such as services or prescription drugs requiring prior authorization, prescription drug formulary, etc.

<sup>\*\*</sup>Payment at in-network level applies only to true medical accidental injury emergencies.

<sup>\*\*\*</sup>Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family member meets the overall family deductible.



## **Prescription Drug Benefits**

|                                    | Prescription Drug                             | Winslow Township PPO 2  | Winslow Township PPO 3  | Winslow Township<br>PPO 4                      |
|------------------------------------|---|---|---|--|
| Duo coninction Dunca               | Generic drugs                                 | \$5 copay retail.<br>No charge for mail order.                                    | \$10 copay retail.<br>\$20 copay mail order.                                | \$3 copay retail.<br>No charge for mail order. |
|                                    | Preferred brand drugs                         | \$10 copay retail.<br>\$5 copay mail order.                                       | \$25 copay retail.<br>\$50 copay mail order.                                | \$10 copay retail.<br>\$15 copay mail order    |
| Prescription Drug Copayments       | Non-preferred brand drugs                     | \$10 copay retail.<br>\$5 copay mail order.                                       | \$50 copay retail.<br>\$100 copay mail order                                | \$10 copay retail.<br>\$15 copay mail order    |
|                                    | Specialty drugs                               | Generic: \$5 copay.<br>Preferred brand: \$10 copay.<br>Non-Preferred: \$10 copay. | Generic: \$10 copay.<br>Preferred: \$20 copay.<br>Non-preferred: \$35 copay | Same as mail order copay                       |
|                                    | Prior Authorization                           | Yes   | Yes   | Yes  |
|                                    | Dose Optimization                             | No  | No  | Yes  |
| Prescription Drug                  | Drug Quantity Management                      | Yes   | Yes   | Yes  |
| Clinical<br>Management<br>Programs | Step Therapy                                  | Yes   | Yes   | Yes  |
|                                    | Open/Closed Formulary                         | Open  | Open  | Closed   |
|                                    | Management for sexual dysfunction medications | Yes   | Yes   | Yes  |

This comparison does not include clinical management differences such as services or prescription drugs requiring prior authorization, prescription drug formulary, etc.